

**JOB POSTING
LHIN 015/21**

**PERMANENT FULL TIME BILINGUAL MENTAL HEALTH AND ADDICTIONS NURSE
(RN/BScN)
Unionized Position – ONA**

WINDSOR SITE

Background:

The Erie St. Clair Local Health Integration Networks (LHIN) is responsible for overseeing the delivery of home care services in the region.

The Erie St. Clair LHIN has a need for a **Permanent Full Time Mental Health and Addictions Nurse** at the Windsor site as described below. The Erie St. Clair LHIN is committed to supporting healthcare in a manner that is consistent with patient and family centred care. Applicants are required to have a demonstrated understanding and commitment to this care philosophy. This position understands the importance of quality and safety and requires a high degree of attention to detail and excellent time management skills. Preference will be given to candidates who are proficient in both official languages.

LHIN 015/21 Permanent Full Time Mental Health and Addictions Nurse

STARTING DATE: As soon as possible

POSITION STATUS: Permanent Full-time

HOURS OF WORK: 37.5 hours per week

SALARY RANGE: In accordance with the Collective Agreement

GENERAL ACCOUNTABILITY

Working in conjunction with the Patient Services Manager, the Mental Health and Addictions Nurse (RN/BScN), will be working with district school boards to advise educators, develop individual care plans in collaboration with other professionals and assist boards in developing strategies to address mental health and addiction needs. Extensive travel for this position is required between all sites of the Erie St. Clair LHIN area.

Responsibilities will include: assisting school boards in recognizing and responding to student mental health and addiction issues; providing services and support to students with mild to complex mental health and substance abuse issues; developing plans for clients with mental health and addiction needs including the transition of students back to school from hospitalization; medication management and providing support or intervention for issues such as self-harm or treatment refusal. The Mental Health and Addictions Nurse will also play a key role in helping students and/or parents' access services such as family health and/or addictions agencies.

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NATURE AND SCOPE:

Patient Service Delivery

- Advise educators on potential side-effects of different classes of medications
- Provide medical consultation to educators regarding issues such as medication management for individual students, particularly those with complex medical conditions concurrent with mental illness or addictions
- Liaise with children's mental health agencies and primary care practitioners as required
- Provide support and/or intervention in complex issues such as refusal to attend treatment, self-harm, suicide, or violent behaviour
- Support educators to meet the complex medical and mental health needs of students who require extra supports for health and/or safety concerns of self and/or others
- Provide the support of a health professional in helping students and/or parent(s) to access services such as primary health care or a children's mental health centre and provide education about options for treatment.
- Provide essential health related advice and support to the Mental Health leaders in developing comprehensive board plans to address a collaborative response to the mental health needs of students.
- Act as a spokesperson as required, and interpret the role of the LHIN to patients, health care professionals and to the public. Ensure positive public relations and effective co-ordination of services through ongoing liaison and participation on internal and external committees.
- Participate in the orientation of new staff, educators and students within district school boards.
- Assesses for and promotes a safe environment for patients, caregivers, family members, and staff. Adhere to health and safety policies/ practices developed and implemented by the LHIN.
- Participates in establishing, maintaining, and monitoring standards for the Care Coordination. This includes committee work and active participation and contribution to quality initiatives.

Other Related Activities

- Must have access to a vehicle and possess a valid Ontario Driver's license as extensive travel throughout Erie St. Clair is required
- Other duties as assigned

QUALIFICATIONS:

- Regulated health care professional holding current registration with a regulated college in Ontario; appropriate university degree or a suitable combination of education and direct experience.
- Must be fluent in French and English - both written and verbal skills
- Current registration as an RN/BScN in good standing with the College of Nurses of Ontario

- *2-3 years of relevant experience in providing direct clinical mental health and/or addictions services for children and youth required*
- Sound knowledge of the Ontario health care system; the role of Care Coordinator as assessor and health planner, all relevant legislation and available local community resources
- Solid ability to use MS Office applications (e.g., Word, Excel, Outlook, PowerPoint, etc.) and internet research skills and computer navigation
- Ability to analyze information, problem-solve and make good decisions
- Accountable for own actions and decisions, making decisions within the scope of the position and referring issues/problems/events to the manager as required
- Solid documentation skills (clear, thorough, accurate and timely)
- Self-directed with the ability to organize, prioritize and multi-task
- Flexible, adaptable and responsive to change
- Detail oriented
- Effective interpersonal and communications skills and able to adapt communication style to suit different audiences of all ages and backgrounds
- Able to lead and facilitate community education sessions
- Courteous and respectful in all interactions
- Ability to establish and maintain a wide range of contacts with professionals and organizations within the community
- Solid effective listening and facilitation skills
- Ability to maintain confidential information
- Empathy to sensitive issues
- Valid Driver's License and access to a reliable motor vehicle with appropriate business class liability insurance as travel will be required within the Erie St. Clair region.

To Apply:

Please submit your cover letter and resume in either English or French no later than **4:30PM, February 28, 2021 TO:**

Resume@lhins.on.ca

*Please include the reference “**LHIN 015/21 Permanent Full-time Bilingual Mental Health and Addictions Nurse (RN/BScN)**” in your e-mail subject line.*

By submitting an application in either English or French, applicants are consenting to the sharing of their personal information with individuals from the ESC LHIN who are participating in the selection process.

The Erie St. Clair LHIN is an equal opportunity employer. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

We thank all applicants for their interest, but advise that only those selected for an interview will be contacted.