

JOB POSTING #151-22

POSTING DATE: July 27, 2022

JOB TITLE: Registered Nurse, Rapid Response, Full-Time
INITIAL ASSIGNMENT: Rapid Response Nurse Program (NB RRRN-002)
BARGAINING AGENT: ONA
LOCATION: North Bay
LANGUAGE(S): English and French
EFFECTIVE DATE: Immediately

Home and Community Care Support Services North East offers a wide-range of quality health-care services and resources to support people of all ages at home, school or in community. In addition to planning, delivering and coordinating care for thousands of people each day in Northeastern Ontario, we also manage eligibility and admissions to long-term care homes, short stay respite, assisted living, and adult day programs. We need caring, motivated people who are driven to help others and make difference in their community, to join our multi-disciplinary team.

POSITION SUMMARY:

The Registered Nurse - Rapid Response focuses on the care during transition from acute care to home care for eligible complex/chronic adults and medically fragile children.

NATURE & SCOPE:

- Provides the first in-home nursing visit within twenty-four (24) hours of hospital discharge for patients with complex/chronic diseases including CHF, COPD, Diabetes or other;
- Completes a clinical, problem-based head to toe assessment;
- Confirms the patient's hospital discharge plan;
- Performs medication reconciliation for patient and reviews medication protocol with patient and caregiver;
- Utilizes a "teach back" approach to help the patient and family understand the care plan, treatments, symptom management, and when/who to ask for help;

- Initiates communication with the patient's primary care provider, and ensures follow up with primary care within seven (7) days;
- Refers to longer-term community programs through the Care Coordinator as required, once goals of Rapid Response program are met.

QUALIFICATIONS:

- Registered Nurse in good standing with the College of Nurses of Ontario;
- Minimum 3-5 years clinical experience working as a Registered Nurse;
- Recent and relevant experience providing direct (hands-on) nursing care within the areas of Paediatrics, Chronic Disease Management, Medicine or Cardiology. Preference will be given to experience within the last 2-3 years;
- Certificate in Geriatric Nursing (GNC) or Certified Nurse in Critical Care Pediatrics (CNCCP) an asset;
- Superior clinical assessment skills;
- Ability to provide quality clinical service delivery in conjunction with patients and other stakeholders;
- Ability to work independently;
- Strong critical thinking and problem solving skills;
- Effective interpersonal and communications skills;
- Ability to provide health coaching and disease-specific education to patients;
- Advanced oral and written proficiency in English and French is essential;
- Must have valid driver's license and access to a vehicle, as travel to patient homes will be required;
- Valid Emergency First Aid Certification.

Less qualified candidates may be considered. However, candidates who meet all requirements will be given priority for an interview.

Home and Community Care Support Services North East is an equal opportunity employer. Personal information submitted will be used only for the purpose of determining suitability for this vacancy. All applicants are thanked for their interest in this position. Only those applicants selected for an interview will be contacted.

Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

Interested persons are invited to submit a cover letter and resume by e-mail to:

NECareers@hccontario.ca

Please refer to posting #151-22 when applying.

Home and Community Care Support Services has implemented a mandatory vaccination policy across the province that requires all staff to be fully vaccinated against COVID-19. Applicants being considered for employment will be required to provide proof of vaccination documentation confidentially to Human Resources upon hire. Any medical or human rights exemption requests will be reviewed and validated prior to an offer of employment.