#### SERVICES DE SOUTIEN À DOMICILE ET EN MILIEU COMMUNAUTAIRE

# Care Coordinator Job Posting

North West December 2022

#### CARE AND BE CARED FOR - THIS IS YOUR HOME

Are you an experienced registered nurse, physiotherapist, occupational therapist, social worker (RSW), dietician, or speech language pathologist seeking a rewarding career that cares for others, in a professional practice that cares for you? You're looking in the right place.

As a **Care Coordinator**, you will assess and determine patient care needs and eligibility, provide access and referrals to community services, and engage with patients, caregivers and other health care practitioners.

Whether you work in our office, in the community, or a health care facility – you will play a lead role in providing connected, accessible, patient-centred care – and be supported by our collaborative team that includes over 8,000 regulated health care and other professionals.

As a valued team member, your mission will be to help our patients be healthier at home, while you benefit from our supports for professional growth, personal wellness and work-life balance.

## What will you do?

- In collaboration with patients and their families, assess care needs, determine eligibility for services, and develop individual care and service plans
- Link patients with service providers
- Coordinate and monitor care plan delivery
- Establish a helping relationship with patients and their families
- Balance patient needs and choices with available resources, ensuring patients' values and preferences are respected

#### What must you have?

- Membership, in good standing, with the applicable regulatory body:
  - College of Nurses of Ontario
  - College of Physiotherapists of Ontario
  - o College of Occupational Therapists of Ontario
  - o College of Audiologists and Speech Language Pathologists of Ontario
  - Ontario College of Social Workers and Social Service Workers



- College of Dietitians of Ontario
- 2+ years of recent experience in community health or a related field
- Knowledge of the health care delivery system and community resources
- Excellent interpersonal, communication, assessment, problem-solving, and decisionmaking skills
- Effective time management, prioritization and organizational skills, with the ability to work independently and co-operatively in a busy multidisciplinary environment
- Established ability to accurately complete required documentation, reports and forms
- A valid driver's licence and access to a reliable vehicle
- Proficiency in a Windows environment
- We have a mandatory COVID-19 vaccination policy. As a condition of employment, all employees are required to submit proof of COVID-19 vaccination status prior to start date.

## What would give you the edge?

- Experience working with diverse patient groups, e.g., multicultural, homeless, palliative, acquired brain injury (ABI), mental health, geriatrics, pediatrics
- Case management experience or recent related community experience
- Ability to speak French or another second language

# What do we offer?

We know wellness is supported with work-life balance. In an inclusive culture committed to support your passion for continuous learning, growth and innovation, we offer:

- Attractive comprehensive compensation packages and benefits
- Valuable development opportunities
- Membership in a world class defined benefit pension plan

## Who are we?

We are Home and Community Care Support Services, ready to serve every person in Ontario. We partner with patients and caregivers, primary care providers, hospitals, long-term care and retirement homes, service providers and Ontario Health Teams, to deliver responsive, accessible, integrated, patient-centred care.

# Why join us?

**If you're interested in driving excellence in care and service delivery**, and seeking an unparalleled opportunity to lead and learn, partner and connect, care and be cared for, this is your home.

# Equity, Inclusion, Diversity and Anti-Racism Commitment

Home and Community Care Support Services is committed to a culture of equity, inclusion, diversity and anti-racism. We are committed to attracting, engaging and developing a workforce that reflects the diverse communities we serve. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request.

## JOB POSTING CLOSE DATE: Friday, January 13, 2023 COMPETITION NUMBER: NW22-80

#### TO APPLY

Please submit your cover letter and resume by email, quoting competition number above by 4:30 pm EST to Human Resources: <u>nw-hr@hccontario.ca</u>

Home and Community Care Support Services is an equal opportunity employer. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.