

**JOB POSTING #253-22**

**REVISED**

**POSTING DATE: January 17, 2023**

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<b>JOB TITLE:</b>	Nurse Specialized in Wound, Ostomy, & Continence - Full-Time
<b>INITIAL ASSIGNMENT:</b>	In Home
<b>BARGAINING AGENT:</b>	ONA
<b>LOCATION:</b>	Any Home and Community Care Support Services North East office
<b>LANGUAGE:</b>	English
<b>EFFECTIVE DATE:</b>	Immediately

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Home and Community Care Support Services North East offers a wide-range of quality health-care services and resources to support people of all ages at home, school or in community. In addition to planning, delivering and coordinating care for thousands of people each day in Northeastern Ontario, we also manage eligibility and admissions to long-term care homes, short stay respite, assisted living, and adult day programs. We need caring, motivated people who are driven to help others and make difference in their community, to join our multi-disciplinary team.

#### **POSITION SUMMARY**

The Nurse Specialized in Wound, Ostomy and Continence is responsible for providing support, treatment recommendations and follow-up care on identified problem wounds and ostomies. Functions of the role may include consultation, direct patient care, education and research. The Nurse Specialized in Wound, Ostomy and Continence facilitates the utilization of the wound care program by assisting with staff and service provider education as well as to Home and Community Care patients upon referral from Care Coordinators and in accordance with professional college standards, Ministry guidelines and Home and Community Care Support Services policies.

#### **QUALIFICATIONS:**

- Registered Nurse in good standing with the College of Nurses of Ontario (CNO);
- Certificate from Nurses Specialized Wound, Ostomy, & Continence Canada (NSWOCC) in Wound, Ostomy and Continence required;
- In-depth knowledge of home health care and other community resources;
- Good understanding of the roles of other health care professionals;
- Knowledge of funding agencies available to support patients;
- Demonstrated case management, assessment and interviewing skills;
- Practical knowledge and understanding of relevant legislation (e.g., regarding the provision of health care services, privacy, health, and safety, etc.);

- Comprehensive knowledge of the standards of practice and professional guidelines set forth by the College of Nurses of Ontario and Nurses Specialized in Wound, Ostomy, & Continence Canada (NSWOCC);
- Ability to prioritize professional duties, manage multiple patients, and efficiently organize workload;
- Strong interpersonal and collaboration skills to work with diverse patient groups, care coordinators, family members/caregivers/Substitute Decision Makers, health care professionals, community organizations and service providers;
- Effective listening, observation, and facilitation skills;
- Ability to communicate information effectively through a variety of means including reports, letters, meetings, and presentation;
- Working knowledge of computer software (email, internet) and Microsoft Office applications (Word, Excel);
- Must have valid driver's license and access to a vehicle;
- Valid Emergency First Aid Certification;
- Oral and written proficiency in English is essential.

Home and Community Care Support Services North East is an equal opportunity employer. Personal information submitted will be used only for the purpose of determining suitability for this vacancy. All applicants are thanked for their interest in this position. Only those applicants selected for an interview will be contacted.

Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

Interested persons are invited to submit a cover letter and resume by e-mail to:

[NECareers@hccontario.ca](mailto:NECareers@hccontario.ca)

**Please refer to posting number 253-22 when applying.**

Home and Community Care Support Services has implemented a mandatory vaccination policy across the province that requires all staff to be fully vaccinated against COVID-19. Applicants being considered for employment will be required to provide proof of vaccination documentation confidentially to Human Resources upon hire. Any medical or human rights exemption requests will be reviewed and validated prior to an offer of employment.