

**JOB POSTING #056-23**

**POSTING DATE: February 22, 2023**

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**JOB TITLE:** Speech-Language Pathologist – Temporary, Full-Time  
**INITIAL ASSIGNMENT:** In-Home (NB IH SLP-002)  
**BARGAINING AGENT:** OPSEU  
**LOCATION:** North Bay  
**LANGUAGE(S):** English and French  
**EFFECTIVE DATE:** Immediately to January 17, 2025

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Home and Community Care Support Services North East offers a wide-range of quality health-care services and resources to support people of all ages at home, school or in community. In addition to planning, delivering and coordinating care for thousands of people each day in Northeastern Ontario, we also manage eligibility and admissions to long-term care homes, short stay respite, assisted living, and adult day programs. We need caring, motivated people who are driven to help others and make difference in their community, to join our multi-disciplinary team.

**POSITION SUMMARY:**

The Speech-Language Pathologist is responsible for the provision of speech-language pathology services to Home and Community Care patients in order to address and improve communication and/or swallowing disorders.

**QUALIFICATIONS**

- Registered Speech-Language Pathologist in good standing with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO);
- In-depth knowledge of speech-language pathology services and other community resources, treatment centres, and organizations;
- Good understanding of the roles of other health care professionals;
- Relevant speech language pathology experience in a community/health care environment;
- Comprehensive and up-to-date knowledge of speech language pathology tools, processes, equipment, and assistive technology;
- Knowledge of funding agencies related to the speech language pathology recommendations;

- Practical knowledge and understanding of relevant legislation (e.g. regarding the provision of health care services, privacy, health and safety, etc.);
- Comprehensive knowledge of the standards of practice and professional guidelines set forth by CASLPO;
- Ability to prioritize professional duties and manage multiple patients, and efficiently organize workload;
- Strong interpersonal and collaboration skills to work with diverse patient groups, case managers, family members/caregivers/Substitute Decision Makers, health care professionals, community organizations and service providers;
- Effective listening, observation and facilitation skills;
- Ability to communicate information effectively through a variety of means including meetings, reports, letters, and presentations;
- Working knowledge of computer software (email, internet) and Microsoft Office applications (Word, Excel);
- Must have valid driver's license and access to a vehicle, as regular travel within the Nipissing District will be required. Travel to other areas within the North East geography may also be required from time to time, as the business needs require;
- Valid Emergency First Aid Certification;
- Advanced oral and written proficiency in English and French essential.

Less qualified candidates may be considered. However, candidates who meet all requirements will be given priority for an interview.

Speech Language Pathologists may qualify for a Rehabilitation Professionals Incentive Grant of \$5,000 per year for three years which is paid by the Underserved Area Program of the Ministry of Health and Long-Term Care.

Home and Community Care Support Services North East is an equal opportunity employer. Personal information submitted will be used only for the purpose of determining suitability for this vacancy. All applicants are thanked for their interest in this position. Only those applicants selected for an interview will be contacted.

Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

Interested persons are invited to submit a cover letter and resume by e-mail to:

[NECareers@hccontario.ca](mailto:NECareers@hccontario.ca)

**Please refer to posting number 056-23 when applying.**

Home and Community Care Support Services has implemented a mandatory vaccination policy across the province that requires all staff to be fully vaccinated against COVID-19. Applicants being considered for employment will be required to provide proof of vaccination documentation confidentially to Human Resources upon hire. Any medical or human rights exemption requests will be reviewed and validated prior to an offer of employment.