

**Minutes of the October 13, 2015 Meeting of the Board of Directors**

**MEETING DATE**                      October 13, 2015                      **LOCATION**                      Mississauga Halton LHIN  
700 Dorval Drive, Suite 503  
Oakville, ON

**ATTENDANCE**

**BOARD:**

Graeme Goebelle, Chair  
Jackie Conant  
Shelagh Maloney  
Mary Davies  
Patrick Hop Hing  
Kimbalin Kelly  
Gulzar Ladhani  
Ron Haines  
Kim Piller

**STAFF :**

Bill MacLeod, CEO  
Liane Fernandes  
Judy Bowyer  
Dale McGregor  
Angela Jacobs (Recorder)  
Laura Salisbury  
Maureen Buchanan

**REGRETS :**

**GUESTS :**

**Mark Walton**  
**VP Strategy, Partnership & Performance**  
**Halton Healthcare Services**

**MINUTES TO BE APPROVED BY THE BOARD:**                      April 7, 2016

**1.0 Approval of Agenda & Conflict of Interest**

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Pursuant to public notice and a quorum being present, the meeting was called to order at 5:00 pm with Graeme Goebelle chairing the meeting.

The Chair called for approval of the meeting agenda as presented.

**MOTION**

It was moved by Mary Davies and seconded by Gulzar Ladhani that the meeting agenda be approved as presented.

**CARRIED**

**[Resolution: 20151013-01]**

The Chair called for any declarations of conflict of interest in respect of any matters in the meeting agenda, as circulated. No conflicts were identified.

## 2.0 Generative Discussion

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**Principles and Parameters of Effective Generative Discussions** – The meeting started with Mark Walton providing an education to the Board and Senior Team on how to facilitate a generative discussion at the Board level. He discussed the parameters needed when using generative governance which allows thinking about issues in a unique and different way. The Board assumes the CEO and senior staff are very competent in dealing with the organization, but generative governance asks questions and demands more of the Board. When a problem is ill defined and options have not been identified by the Senior Team, this is the best time for a generative discussion. If options have already been identified, it is too late for a generative discussion. The problem(s) should be framed to the board members perspective allowing them to become ambassadors, trusted advisors and framers. Senior team members need to adopt a different way of thinking in order to present problems to the board. Some approaches to this are: i) have questions prepared ahead of time, keeping in mind what they are looking for from the board; ii) use decision sequencing for bigger problems; meaning that the discussion can happen over a series of meetings rather than a single meeting. As an example in the first meeting provide an education on the issue. In the second meeting focus on getting the board to frame the issue and in the third, receive information from the Senior Team on what can be done.

**Mississauga Halton LHIN Draft 2016-2019 Integrated Health Service Plan (IHSP)** – The generative discussion began with a specific element of the IHSP - a patient story – and what is the LHIN’s position relative to patient centred care, the philosophy and what is good governance practice around this. It was pointed out that you cannot talk about patient focus and centred care without having some references to the patient. With this in mind, it was suggested to find a patient who will agree to have their story told in the IHSP and in doing so, ask the patient what they would have liked to have had happened.

Throughout this IHSP discussion, Mark Walton pointed out more of the “how to” of generative discussions. It is not about decision making but rather about the CEO using the Board as a focus group who can help to frame how to look at a problem. Not all generative discussions need to end in a decision. It is important that the senior leadership identify, in advance where they might need ideas around strategy, focus, or issues. The generative discussion needs to be carefully planned for with good questions seeding the conversation. Senior leadership needs to identify the problem that they are trying to solve. It is recommended that questions should be pre-circulated to the Board in advance of a generative discussion.

In moving from the development of the IHSP to the deployment of the IHSP these issues need to be framed:

- Cultural sensitivity
- Patient stories
- Circulation – increase readership
- Who is this actually for?
- What are we trying to achieve through this?

It was reiterated that a generative discussion should discourage discussion of specific tactics. Solutions do not need to be reached nor decisions made, within the generative discussion.

3.0 Meeting Adjournment

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**MOTION:**

It was moved by Shelagh Maloney and seconded by Mary Davies that the October 13, 2015 meeting of the Mississauga Halton LHIN Board of Directors be adjourned, with the next regularly scheduled meeting to be held on November 5, 2015 at the Mississauga Halton LHIN office at 700 Dorval Drive, Suite 503 in Oakville, Ontario.

**CARRIED**

**[Resolution: 2015-1013-02]**

<original signed by>

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Graeme Goebelle, Chair

<original signed by>

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Bill MacLeod, Secretary