

# South East Local Health Integration Network

## Board of Directors Meeting No. 152 A

Monday November 27, 2017

Cardinal Room  
South East LHIN Offices  
71 Adam Street  
Belleville, Ontario

## MINUTES

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**Present:** Chris Salt (Acting Chair); Brian Smith (Vice Chair); Annette Bergeron \*\*; Lois Burrows; Jack Butt \*; Steve Gauthier \* (arrival 2:37 pm); Jean Lord \*\*; Maribeth Madgett \*\*; Marsha Stephen \*\* (quorum); and Paul Huras (CEO)

**Recorder:** Jacqui Prospero \*\*

**Regrets:** David Vigar;

**Guests:** Paula Heinemann (VP, Human Resources & Organizational Development); and Janine DeVries (Board Coordinator).

**\*\*PHONE**  
**\* VIDEO**

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**1. Call to Order, Chair's Remarks and welcome of guests.**

The Chair welcomed board members, guests and members of the public to the meeting and called for order at 2:31 pm.

**2. Selection of Timer and Observer:**

- a) Timer – B. Smith
- b) Observer – B. Smith

**3. Conflict of Interest Declaration**

All members confirmed no conflicts.

**4. Approval of the Agenda**

That the Board Agenda be approved as circulated.

Moved by: L. Burrows  
Seconded by: B. Smith  
Carried – 2017-152 A-01

That the board consider matters of public interest regarding the CEO Performance / Board Evaluation Committee pursuant to Section 9 (5) of the Local Health Systems Integration Act 2006.

Moved by: M. Madgett  
Seconded by: B. Smith  
Carried – 2017-152 A-02

5. In Camera – 2:34 pm

That the Chair rise and provide a verbal report from the In Camera Session regarding the CEO Performance / Board Evaluation Committee which includes the following motions:

**BE IT RESOLVED THAT:**

- i. The Local Health Integration Networks have previously approved the Executive Compensation Framework prepared by Gallagher McDowell Associates as having common issues that apply to all LHINs.*
- ii. South East LHIN Board of Directors confirms that the South East LHIN has completed the common issues portion of the Executive Compensation Framework in a manner that is consistent with the LHINs' adoption of a common Framework, in the form presented today.*
- iii. South East LHIN Board of Directors approves the Executive Compensation Framework in the form presented today, including both the content for the common issues for all LHINs and the specific issues that are unique to South East LHIN.*
- iv. South East LHIN Board of Directors authorizes the Chair, on behalf of the Board, to submit the completed Executive Compensation Framework including both the common and specific issues, as presented today to the Ministry of Health and Long-Term Care.*

*Moved by: B. Smith  
Seconded by: M. Stephen  
Carried – 2017-152 A–05*

*Moved by: M. Madgett  
Seconded by: B. Smith  
Carried – 2017-152 A–06*

6. Date, time and location of next meeting:

December 11, 2017 – South East LHIN Offices – Belleville North Site

Future meetings:

Monday January 29, 2018 – South East LHIN Offices – Belleville North Site  
Monday February 26, 2018 – South East LHIN Offices – Belleville North Site  
March 2018 – TBD  
April 2018 - TBD

7. Timer & Observer:

*Timer – B. Smith  
Observer –*

8. Adjournment

That the meeting be adjourned at 3:45 pm

**Moved by: J. Lord**

Acting Chair:



Chris Salt

Secretary:



Paul Huras